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Dubai Salary Index *2026*

Salary ranges for the roles we help employers hire most often in Dubai, in one place. Use it to budget a hire or to check an offer.

Talk to us

Medical and aesthetic

ROLE	LEVEL	AED / MONTH
GP Doctor	Entry GP	15,000 - 20,000
GP Doctor	Experienced GP	22,000 - 28,000
GP Doctor	Senior / with patient base	30,000+
Aesthetic Doctor	Entry	15,000 - 18,000
Aesthetic Doctor	Experienced	20,000 - 25,000
Aesthetic Doctor	Senior	30,000+
Cosmetologist	Esthetician / beauty cosmetologist	5,000 - 9,000 + commission

Cosmetologist	Aesthetic physician (DHA)	22,000 - 35,000 + commission
Cosmetologist	Senior aesthetic physician	35,000 - 50,000+
Botox Injector	Nurse injector (DHA RN)	12,000 - 20,000
Botox Injector	Aesthetic physician / GP injector	22,000 - 35,000
Botox Injector	Senior injector with own patient base	35,000 - 50,000+
Dermatologist	Specialist dermatologist	35,000 - 50,000
Dermatologist	Consultant dermatologist	55,000 - 80,000+
Dermatologist	Dermatologist with own patient base	fixed plus revenue share
Plastic Surgeon	Specialist plastic surgeon	60,000 - 90,000
Plastic Surgeon	Consultant plastic surgeon	90,000 - 150,000+
Plastic Surgeon	Surgeon with own patient base	fixed plus revenue share
Gynecologist	Specialist gynecologist	35,000 - 55,000
Gynecologist	Consultant gynecologist	55,000 - 80,000+

Gynecologist	With own patient base	fixed plus revenue share
Pediatrician	Specialist pediatrician	30,000 - 45,000
Pediatrician	Consultant pediatrician	45,000 - 65,000+
Pediatrician	With own patient base	fixed plus revenue share
Dentist	General dentist	15,000 - 25,000 or commission
Dentist	Specialist (ortho, implants, endo)	30,000 - 50,000+
Dentist	Dental assistant / hygienist	5,000 - 9,000
Nurse	Registered nurse (clinic)	7,000 - 12,000
Nurse	Aesthetic or specialised nurse	12,000 - 18,000
Nurse	Nurse manager / head nurse	18,000 - 25,000
Dental Assistant	Dental assistant	4,500 - 7,000
Dental Assistant	Experienced / specialist assistant	7,000 - 9,000

Dental Assistant	Dental hygienist	9,000 - 14,000
Physiotherapist	Physiotherapist	10,000 - 16,000
Physiotherapist	Senior physiotherapist	16,000 - 22,000
Physiotherapist	Lead / clinic head	22,000 - 30,000
Psychologist	Counselling psychologist	12,000 - 20,000
Psychologist	Clinical psychologist	18,000 - 30,000
Psychologist	Senior / lead psychologist	30,000 - 40,000
Nutritionist	Nutritionist / dietitian	10,000 - 15,000
Nutritionist	Senior clinical dietitian	15,000 - 22,000
Nutritionist	Head of nutrition	22,000 - 30,000
Laser Technician	Laser technician	6,000 - 9,000 + commission
Laser Technician	Laser therapist / laser nurse	9,000 - 14,000 + commission
Laser Technician	Senior / lead laser specialist	14,000 - 18,000

ABA Therapist	ABA therapist / RBT	6,000 - 10,000
ABA Therapist	Senior ABA therapist	10,000 - 14,000
ABA Therapist	Behaviour analyst (BCBA)	20,000 - 35,000
Aesthetic nurse	Aesthetic nurse	9,000 - 14,000
Aesthetic nurse	Senior nurse injector	14,000 - 20,000
Aesthetic nurse	Nurse with own client base	fixed plus commission
Allergist-immunologist	Specialist allergist-immunologist	28,000 - 42,000
Allergist-immunologist	Consultant allergist-immunologist	42,000 - 60,000
Allergist-immunologist	Part-time or session-based	fee per session or revenue share
Anesthesiologist	Specialist anesthesiologist	45,000 - 65,000
Anesthesiologist	Consultant anesthesiologist	65,000 - 100,000+
Anesthesiologist	Sessional / per case	agreed per list or per case

Cardiologist	Specialist cardiologist	35,000 - 55,000
Cardiologist	Consultant cardiologist	55,000 - 85,000+
Cardiologist	Cardiologist with own patient base	fixed plus revenue share
Dental hygienist	Dental hygienist	9,000 - 12,000
Dental hygienist	Senior hygienist	12,000 - 14,000
Dental hygienist	Hygienist with own recall base	fixed plus commission
Dental technician / lab technician	Dental technician	5,000 - 8,000
Dental technician / lab technician	Senior technician (ceramics, CAD/CAM)	8,000 - 12,000
Dental technician / lab technician	Lab manager / head technician	12,000 - 18,000
Dental treatment coordinator / Treatment plan coordinator	Treatment coordinator	6,000 - 10,000
Dental treatment coordinator / Treatment plan coordinator	Senior coordinator	10,000 - 14,000

Dental treatment coordinator / Treatment plan coordinator	Coordinator with commission on accepted plans	fixed plus commission
ENT doctor (otolaryngologist)	Specialist ENT doctor	30,000 - 45,000
ENT doctor (otolaryngologist)	Consultant ENT doctor	45,000 - 70,000+
ENT doctor (otolaryngologist)	ENT doctor with own patient base	fixed plus revenue share
Endocrinologist	Specialist endocrinologist	30,000 - 45,000
Endocrinologist	Consultant endocrinologist	45,000 - 65,000
Endocrinologist	Weight or longevity clinic, part-time or session-based	fixed plus revenue share
Endodontist	Endodontist	30,000 - 42,000
Endodontist	Senior endodontist	42,000 - 52,000
Endodontist	Endodontist on commission	fixed plus 30 - 40% of collections, varies by clinic
Gastroenterologist	Specialist gastroenterologist	30,000 - 48,000

Gastroenterologist	Consultant gastroenterologist	48,000 - 70,000
Gastroenterologist	Endoscopy-heavy practice, session-based	fixed plus revenue share
General surgeon	Specialist general surgeon	35,000 - 55,000
General surgeon	Consultant general surgeon	55,000 - 80,000
General surgeon	Day-surgery or visiting surgeon	fee per case or revenue share
Hair transplant surgeon	Hair transplant surgeon	25,000 - 45,000
Hair transplant surgeon	Senior surgeon, high volume	45,000 - 70,000
Hair transplant surgeon	Surgeon paid per procedure	fixed plus share
Home Care Nurse	Home care nurse	6,000 - 9,000
Home Care Nurse	Senior / specialised home care nurse	9,000 - 13,000
Home Care Nurse	Nurse supervisor	13,000 - 18,000
IV Therapy Nurse	IV therapy nurse	7,000 - 11,000 + bonus

IV Therapy Nurse	Senior IV nurse	11,000 - 15,000
IV Therapy Nurse	Lead nurse / IV service coordinator	15,000 - 20,000
Implantologist / oral surgeon	Dentist with implant focus	25,000 - 35,000 or commission
Implantologist / oral surgeon	Implantologist / oral surgeon	30,000 - 50,000+
Implantologist / oral surgeon	Doctor with own implant base	fixed plus commission
Lab Technician	Lab technician / phlebotomist	5,000 - 8,000
Lab Technician	Lab technologist	8,000 - 13,000
Lab Technician	Lab supervisor	13,000 - 20,000
Longevity physician	Longevity physician	25,000 - 40,000
Longevity physician	Senior physician, programme lead	40,000 - 60,000
Longevity physician	Physician with own client base	fixed plus commission
Maxillofacial surgeon	Maxillofacial surgeon	35,000 - 55,000

Maxillofacial surgeon	Senior surgeon, complex cases	55,000 - 90,000
Maxillofacial surgeon	Surgeon paid per case	fixed plus share
Medical Director	Practising physician with medical director title	40,000 - 60,000
Medical Director	Full-time medical director	60,000 - 90,000
Medical Director	Group medical director	90,000 - 130,000+
Neurologist	Specialist neurologist	30,000 - 45,000
Neurologist	Consultant neurologist	45,000 - 65,000
Neurologist	Visiting or session-based neurologist	fee per session or revenue share
Ophthalmologist	Specialist ophthalmologist	35,000 - 55,000
Ophthalmologist	Consultant ophthalmologist	55,000 - 85,000+
Ophthalmologist	Surgeon with own patient base	fixed plus revenue share
Orthodontist	Orthodontist	30,000 - 42,000
Orthodontist	Senior orthodontist	42,000 - 55,000

Orthodontist	Orthodontist on commission	fixed plus 25 - 40% of collections, varies by clinic
Orthopedic surgeon	Specialist orthopedic surgeon	40,000 - 60,000
Orthopedic surgeon	Consultant orthopedic surgeon	60,000 - 95,000+
Orthopedic surgeon	Surgeon with own patient base	fixed plus revenue share
Pediatric dentist	Pediatric dentist	26,000 - 36,000
Pediatric dentist	Senior or specialist pediatric dentist	36,000 - 50,000
Pediatric dentist	Pediatric dentist on commission	fixed plus 30 - 40% of collections, varies by clinic
Periodontist	Periodontist	30,000 - 40,000
Periodontist	Senior periodontist	40,000 - 50,000
Periodontist	Periodontist on commission	fixed plus 30 - 40% of collections, varies by clinic

Pharmacist	Pharmacist	7,000 - 12,000
Pharmacist	Senior pharmacist / pharmacist in charge	12,000 - 17,000
Pharmacist	Pharmacy manager	17,000 - 25,000
Prosthodontist	General dentist, prosthodontic focus	18,000 - 28,000 or commission
Prosthodontist	Prosthodontist (specialist)	30,000 - 45,000+
Prosthodontist	Senior, smile design and full-mouth cases	fixed plus commission
Psychiatrist	Specialist psychiatrist	35,000 - 50,000
Psychiatrist	Consultant psychiatrist	50,000 - 75,000+
Psychiatrist	Psychiatrist with own patient base	fixed plus revenue share
Radiographer	Radiographer, general X-ray	8,000 - 12,000
Radiographer	Experienced CT / MRI radiographer	12,000 - 18,000
Radiographer	Senior or lead radiographer	18,000 - 25,000

Radiologist	Specialist radiologist	45,000 - 65,000
Radiologist	Consultant radiologist	65,000 - 95,000+
Radiologist	Per report / teleradiology	agreed per report
Speech Therapist	Speech therapist	12,000 - 18,000
Speech Therapist	Senior speech therapist	18,000 - 25,000
Speech Therapist	Lead therapist / clinical lead	25,000 - 35,000
Trichologist	Non-medical trichologist	6,000 - 10,000 + commission
Trichologist	Senior trichologist	10,000 - 15,000 + commission
Trichologist	Medical trichologist (physician)	25,000 - 40,000
Urologist	Specialist urologist	35,000 - 55,000
Urologist	Consultant urologist	55,000 - 80,000+
Urologist	Urologist with own patient base	fixed plus revenue share

Medical sales representative	Medical sales representative	8,000 - 12,000 + commission
Medical sales representative	Senior representative or key account manager (aesthetics, devices)	12,000 - 18,000 + commission
Medical sales representative	Sales team lead or product manager	18,000 - 28,000 + bonus
Optometrist	Optometrist (optical retail)	4,500 - 7,000 + commission
Optometrist	Senior optometrist or clinic optometrist (contact lenses, pre-tests)	7,000 - 11,000
Optometrist	Lead optometrist or store manager	11,000 - 16,000
Phlebotomist	Phlebotomist	4,000 - 6,000
Phlebotomist	Senior phlebotomist (paediatric, difficult veins, home visits)	6,000 - 8,000
Phlebotomist	Lead phlebotomist or collection point supervisor	8,000 - 10,000
Sonographer	Sonographer, general ultrasound	10,000 - 14,000

Sonographer	Specialist sonographer (obstetric, vascular, echo)	14,000 - 20,000
Sonographer	Lead sonographer	20,000 - 25,000

Beauty

ROLE	LEVEL	AED / MONTH
Nail Technician	Entry	3,000 - 4,000
Nail Technician	Experienced	4,500 - 5,500
Nail Technician	Senior	6,500+
Hair Stylist	Entry	4,000 - 5,500
Hair Stylist	Experienced	6,000 - 7,500
Hair Stylist	Senior	9,000+
Hair Colorist	Hair colorist	5,000 - 8,000 + commission
Hair Colorist	Senior colorist	8,000 - 12,000 + commission

Hair Colorist	Color director / educator	12,000 - 18,000
Barber	Barber	3,500 - 6,000 + commission
Barber	Senior barber	6,000 - 9,000 + commission
Barber	Head barber / educator	9,000 - 12,000
Lash & Brow Technician	Lash technician	4,000 - 6,000 + commission
Lash & Brow Technician	Senior lash and brow artist	6,000 - 9,000 + commission
Lash & Brow Technician	Lead artist / trainer	9,000 - 12,000
Makeup Artist	Salon makeup artist	4,000 - 7,000 + commission
Makeup Artist	Senior / bridal makeup artist	8,000 - 12,000 + commission
Makeup Artist	Brand or lead artist	12,000 - 18,000
Permanent Makeup Artist	PMU artist	5,000 - 8,000 + commission

Permanent Makeup Artist	Senior PMU artist	8,000 - 12,000 + commission
Permanent Makeup Artist	Top artist / trainer	revenue share 30 - 50%
Esthetician	Entry	4,000 - 5,500
Esthetician	Experienced	6,000 - 7,500
Esthetician	Senior	9,000+
Massage Therapist	Entry	3,500 - 4,500
Massage Therapist	Experienced	5,000 - 6,000
Massage Therapist	Senior	7,000+
Spa Therapist	Spa therapist	3,000 - 5,000 + commission
Spa Therapist	Senior therapist	5,000 - 8,000 + commission
Spa Therapist	Spa supervisor / manager	10,000 - 20,000
Beauty Educator	Beauty educator / trainer	7,000 - 11,000

Beauty Educator	Senior or brand educator	11,000 - 16,000
Beauty Educator	Head of education / academy	16,000 - 25,000
Body contouring technician	Body contouring technician	5,000 - 7,500 + commission
Body contouring technician	Senior technician (several devices, course planning support)	7,500 - 11,000 + commission
Body contouring technician	Lead technician or trainer	11,000 - 15,000
Brow artist (brow lamination, tinting, shaping)	Brow artist	4,000 - 6,000 + commission
Brow artist (brow lamination, tinting, shaping)	Senior brow artist (lamination, correction, lash lift)	6,000 - 9,000 + commission
Brow artist (brow lamination, tinting, shaping)	Lead brow artist or trainer	9,000 - 12,000
Moroccan bath (hammam) therapist	Moroccan bath therapist	2,500 - 4,000 + tips
Moroccan bath (hammam) therapist	Senior hammam therapist, hotel or premium spa	4,000 - 6,000 + commission

Moroccan bath (hammam) therapist	Hammam lead or spa supervisor	6,000 - 9,000
Personal trainer	Personal trainer	5,000 - 8,000 + commission
Personal trainer	Senior personal trainer (own client base, specialisms)	8,000 - 12,000 + commission
Personal trainer	Head trainer or private trainer to a family	12,000 - 20,000
Waxing and sugaring specialist	Waxing and sugaring specialist	3,000 - 5,000 + commission
Waxing and sugaring specialist	Senior waxing specialist (intimate and full body, high volume)	5,000 - 7,000 + commission
Waxing and sugaring specialist	Lead therapist or trainer	7,000 - 10,000

Front office and management

ROLE	LEVEL	AED / MONTH
Salon Administrator	Entry	3,500 - 4,000
Salon Administrator	Experienced	4,500 - 5,500

Salon Administrator	Senior	6,000+
Clinic Receptionist	Receptionist / front desk	4,500 - 7,000
Clinic Receptionist	Senior receptionist with insurance experience	7,000 - 10,000
Clinic Receptionist	Front office manager	10,000 - 15,000
Patient Coordinator	Patient coordinator	6,000 - 10,000 + bonus
Patient Coordinator	Senior / medical tourism coordinator	10,000 - 15,000 + bonus
Patient Coordinator	Patient relations manager	15,000 - 22,000
Medical Insurance Officer	Insurance officer	6,000 - 10,000
Medical Insurance Officer	Medical coder	8,000 - 14,000
Medical Insurance Officer	Revenue cycle manager	15,000 - 25,000
Salon Manager	Entry	8,000 - 10,000
Salon Manager	Experienced	12,000 - 15,000
Salon Manager	Senior	18,000+

Clinic Manager	Entry	12,000 - 15,000
Clinic Manager	Experienced	18,000 - 22,000
Clinic Manager	Senior	28,000+
Bookkeeper	Bookkeeper	5,000 - 8,000
Bookkeeper	Accountant	8,000 - 13,000
Bookkeeper	Chief accountant / finance manager	13,000 - 20,000
Clinic Operations Manager	Operations manager (single clinic)	15,000 - 22,000
Clinic Operations Manager	Senior operations manager	22,000 - 32,000
Clinic Operations Manager	Group operations director	32,000 - 50,000
Front Office Manager	Front office supervisor	7,000 - 10,000
Front Office Manager	Front office manager	10,000 - 15,000
Front Office Manager	Head of guest or patient experience	15,000 - 22,000
General Manager	General manager, single business or small company	25,000 - 40,000

General Manager	General manager, multi-site or mid-size company	40,000 - 65,000
General Manager	Group GM or CEO of an owner-led group	65,000 - 100,000+
Medical Coder	Medical coder	8,000 - 11,000
Medical Coder	Senior coder / coding auditor	11,000 - 14,000
Medical Coder	Coding lead / revenue cycle manager	15,000 - 25,000
Salon Receptionist	Salon receptionist	3,500 - 5,500 + bonus
Salon Receptionist	Senior receptionist	5,500 - 7,500 + bonus
Salon Receptionist	Front desk supervisor	7,500 - 10,000
Spa Manager	Spa supervisor	8,000 - 12,000
Spa Manager	Spa manager	12,000 - 20,000 + bonus
Spa Manager	Spa director	20,000 - 35,000
Office receptionist	Office receptionist	4,000 - 6,500

Office receptionist	Experienced corporate receptionist	6,500 - 9,000
Office receptionist	Senior receptionist with secretarial duties	9,000 - 12,000

Household and private staff

ROLE	LEVEL	AED / MONTH
Nanny	Nanny / housekeeper-nanny, live-in	3,000 - 5,000 + accommodation
Nanny	Professional nanny, English-speaking	5,000 - 8,000
Nanny	Governess / tutor-nanny	10,000 - 18,000
Housekeeper	Housemaid, live-in	2,500 - 4,000 + accommodation
Housekeeper	Experienced villa housekeeper	4,000 - 6,000
Housekeeper	Head housekeeper	6,000 - 9,000
Private Driver	Family driver	3,000 - 5,000
Private Driver	Experienced private driver	5,000 - 7,000

Private Driver	VIP / executive chauffeur	7,000 - 10,000
Private Chef	Private chef	8,000 - 15,000
Private Chef	Senior private chef	15,000 - 25,000
Private Chef	Chef for UHNW family or yacht	25,000+
Yacht Crew	Deckhand	4,000 - 6,000
Yacht Crew	Stewardess / steward	5,000 - 8,000
Yacht Crew	Captain	15,000 - 35,000
Personal Assistant	Entry	5,000 - 7,000
Personal Assistant	Experienced	8,000 - 10,000
Personal Assistant	Senior	12,000+
Butler	Butler in a family villa	9,000 - 15,000
Butler	Senior butler, UHNW household	15,000 - 25,000
Butler	Head butler or travelling butler	25,000+
Elderly caregiver	Caregiver, live-in	2,500 - 4,000

Elderly caregiver	Experienced caregiver, live-out or with mobility care	4,000 - 6,000
Elderly caregiver	Russian-speaking or senior companion caregiver	6,000 - 9,000
Governess	Governess, live-out, one or two children	10,000 - 15,000
Governess	Experienced governess with teaching background	15,000 - 22,000
Governess	Senior governess for an UHNW family, travel included	22,000+
Private tutor	Part-time tutor for one family	3,000 - 7,000
Private tutor	Full-time family tutor	7,000 - 12,000
Private tutor	Qualified teacher as full-time tutor, travel included	12,000 - 25,000

Business and office

ROLE	LEVEL	AED / MONTH
Sales Executive	Sales executive	6,000 - 10,000 + commission

Sales Executive	Senior / key account manager	12,000 - 20,000 + commission
Sales Executive	Sales manager	20,000 - 35,000 + bonus
Business Development Manager	Business development manager	15,000 - 25,000 + bonus
Business Development Manager	Senior BDM	25,000 - 35,000 + bonus
Business Development Manager	Head of business development	35,000 - 50,000 + bonus
Real Estate Agent	Agent, commission only	50 - 70% commission split
Real Estate Agent	Agent with basic salary	3,000 - 7,000 + commission
Real Estate Agent	Team leader / sales manager	10,000 - 25,000 + override
Accountant	Accountant	7,000 - 12,000
Accountant	Senior accountant	12,000 - 18,000

Accountant	Finance manager	20,000 - 35,000
Marketing Manager	SMM specialist	6,000 - 10,000
Marketing Manager	Marketing manager	15,000 - 25,000
Marketing Manager	Head of marketing	25,000 - 40,000
HR Manager	HR officer / generalist	8,000 - 14,000
HR Manager	HR manager	15,000 - 25,000
HR Manager	Head of HR	25,000 - 40,000
PRO Officer	PRO officer	5,000 - 8,000
PRO Officer	Senior PRO	8,000 - 13,000
PRO Officer	Government relations manager	15,000 - 25,000
Executive Assistant	Office manager	8,000 - 14,000
Executive Assistant	Executive assistant	12,000 - 20,000
Executive Assistant	EA to C-level / UHNW family	20,000 - 30,000
Customer Service Agent	Customer service agent	4,000 - 6,500

Customer Service Agent	Senior agent / team lead	6,500 - 10,000
Customer Service Agent	Customer service manager	12,000 - 20,000
Administrative assistant	Administrative assistant	5,000 - 8,000
Administrative assistant	Senior administrative assistant	8,000 - 11,000
Administrative assistant	Admin assistant with HR or bookkeeping duties	9,000 - 12,000
Chief of staff	Chief of staff to an owner of a mid-size business	25,000 - 32,000
Chief of staff	Chief of staff in a group with several companies or a family holding	32,000 - 40,000
Chief of staff	Senior EA stepping into the role	18,000 - 25,000
Family office assistant	Family office assistant	12,000 - 20,000
Family office assistant	Senior or lead family assistant (travel, staff, property)	20,000 - 30,000
Family office assistant	Package for the very top of the market	negotiated, often above the range

House manager (household manager)	House manager of a villa with 3-5 staff	10,000 - 15,000
House manager (household manager)	Senior house manager, several properties or a large staff	15,000 - 20,000
House manager (household manager)	Head housekeeper with supervisory duties	6,000 - 9,000
Hybrid business and personal assistant	Hybrid assistant (business, personal and household)	10,000 - 18,000
Hybrid business and personal assistant	Senior hybrid assistant to an owner with a large household	18,000 - 25,000
Hybrid business and personal assistant	Personal assistant with light business support	7,000 - 12,000
Lifestyle manager (personal concierge)	Lifestyle manager / personal concierge	10,000 - 18,000
Lifestyle manager (personal concierge)	Lifestyle manager to a UHNW family with frequent travel	18,000 - 25,000
Lifestyle manager (personal concierge)	Junior concierge or personal assistant with lifestyle duties	7,000 - 10,000
Medical office assistant	Medical office assistant	8,000 - 12,000
Medical office assistant	Senior assistant to a clinic owner or medical director	12,000 - 18,000
Medical office assistant	Assistant with insurance or reporting ownership	10,000 - 14,000

Office Manager	Office administrator / coordinator	5,000 - 8,000
Office Manager	Office manager	8,000 - 14,000
Office Manager	Senior office / admin manager	14,000 - 18,000
Virtual assistant	Virtual assistant (part-time or junior)	3,500 - 6,000
Virtual assistant	Experienced virtual assistant	6,000 - 9,000
Virtual assistant	Virtual EA to a senior person	9,000 - 14,000
CRM administrator	CRM administrator	5,000 - 8,000
CRM administrator	Experienced CRM administrator (integrations and automations)	8,000 - 12,000
CRM administrator	CRM manager or CRM specialist for several teams	12,000 - 18,000
Finance manager	Finance manager, small company	15,000 - 22,000
Finance manager	Finance manager, mid-size company or group	22,000 - 30,000
Finance manager	Head of finance	30,000+
Graphic designer	Junior graphic designer	4,000 - 6,000

Graphic designer	Graphic designer	6,000 - 9,000
Graphic designer	Senior graphic designer or art director for a small brand	9,000 - 15,000
IT support specialist	IT helpdesk or junior IT support	4,000 - 6,000
IT support specialist	IT support specialist	6,000 - 9,000
IT support specialist	Senior IT support or IT administrator for several sites	9,000 - 13,000
Leasing consultant	Junior leasing consultant	4,000 - 6,000
Leasing consultant	Leasing consultant	6,000 - 9,000
Leasing consultant	Senior leasing consultant or leasing team lead	9,000 - 15,000
Operations manager	Operations manager, small company	12,000 - 18,000
Operations manager	Operations manager, mid-size company	18,000 - 28,000
Operations manager	Head of operations, several branches or units	28,000+
Procurement officer	Procurement assistant or junior buyer	4,000 - 6,500
Procurement officer	Procurement officer	6,500 - 10,000

Procurement officer	Senior procurement officer	10,000 - 14,000
Property manager	Assistant property manager	6,000 - 9,000
Property manager	Property manager	9,000 - 14,000
Property manager	Senior property manager or portfolio manager	14,000 - 22,000
Sales manager	Sales team leader	9,000 - 14,000
Sales manager	Sales manager	14,000 - 22,000
Sales manager	Senior sales manager or head of sales	22,000 - 35,000
Social media manager	Social media executive or specialist	6,000 - 10,000
Social media manager	Social media manager	10,000 - 18,000
Social media manager	Senior social media manager or head of social	18,000 - 30,000
Telesales agent	Telesales agent	3,000 - 4,500
Telesales agent	Experienced telesales agent	4,500 - 6,000
Telesales agent	Telesales team lead	6,000 - 8,000

Hotels, restaurants and events

ROLE	LEVEL	AED / MONTH
Barista	Barista	2,500 - 3,800
Barista	Senior or specialty barista	3,800 - 5,500
Barista	Head barista or bar supervisor	5,000 - 7,000
Concierge	Concierge agent	4,500 - 7,000
Concierge	Senior concierge, luxury hotel or branded residences	7,000 - 12,000
Concierge	Chef concierge (head of concierge)	12,000 - 18,000
Guest relations officer	Guest relations officer	4,000 - 6,000
Guest relations officer	Senior guest relations officer, luxury hotel, clinic or private club	6,000 - 8,500

Guest relations officer	Guest relations manager	9,000 - 15,000
Hotel receptionist (front desk agent)	Hotel receptionist / front desk agent	3,000 - 4,500
Hotel receptionist (front desk agent)	Senior receptionist, five-star hotel or luxury serviced apartments	4,500 - 6,500
Hotel receptionist (front desk agent)	Front desk supervisor	6,500 - 9,000
Restaurant host or hostess	Host or hostess	3,000 - 4,500
Restaurant host or hostess	Host or hostess, fine dining, beach club or lounge	4,500 - 6,500
Restaurant host or hostess	Head host or reservations supervisor	6,000 - 8,500
Restaurant manager	Assistant or floor manager	7,000 - 10,000
Restaurant manager	Restaurant manager, casual dining or cafe	10,000 - 15,000

Restaurant manager	Restaurant manager, fine dining, beach club or hotel outlet	15,000 - 25,000
Sous chef	Junior sous chef	5,500 - 7,500
Sous chef	Sous chef, restaurant or hotel outlet	7,500 - 11,000
Sous chef	Senior or executive sous chef, fine dining or large hotel	11,000 - 16,000
Waiter (server)	Waiter, cafe or casual dining	2,500 - 4,000
Waiter (server)	Experienced waiter, fine dining, hotel or beach club	4,000 - 6,000
Waiter (server)	Head waiter or captain	5,500 - 8,000

Finance, legal and HR

ROLE	LEVEL	AED / MONTH

CFO (chief financial officer)	Fractional or part-time CFO, monthly retainer	10,000 - 25,000
CFO (chief financial officer)	CFO of an SME or family business	35,000 - 55,000
CFO (chief financial officer)	Group CFO of a holding or multi-company group	55,000 - 85,000
Compliance officer	Compliance officer	8,000 - 14,000
Compliance officer	Senior compliance officer or AML officer	14,000 - 25,000
Compliance officer	Head of compliance	25,000 - 40,000
Financial analyst (FP&A)	Financial analyst	8,000 - 12,000
Financial analyst (FP&A)	Senior financial analyst	12,000 - 18,000
Financial analyst (FP&A)	FP&A lead or manager	18,000 - 28,000

Financial controller	Assistant controller or senior accountant stepping up	14,000 - 18,000
Financial controller	Financial controller of a company	18,000 - 25,000
Financial controller	Group financial controller	25,000 - 32,000
HR business partner	HR generalist moving into a partner role	10,000 - 15,000
HR business partner	HR business partner	15,000 - 22,000
HR business partner	Senior HR business partner for a group or business line	22,000 - 30,000
In-house legal counsel	Junior legal counsel or legal adviser	14,000 - 22,000
In-house legal counsel	Legal counsel	22,000 - 35,000
In-house legal counsel	Senior legal counsel or head of legal	35,000 - 55,000

Internal auditor	Internal auditor	9,000 - 13,000
Internal auditor	Senior internal auditor	13,000 - 20,000
Internal auditor	Internal audit manager or head of audit	20,000 - 30,000
Payroll specialist	Payroll officer or executive	7,000 - 11,000
Payroll specialist	Payroll specialist	11,000 - 16,000
Payroll specialist	Payroll lead for a group or several entities	16,000 - 22,000

Sales, accounts and marketing

ROLE	LEVEL	AED / MONTH
Content manager	Content specialist or copywriter	6,000 - 9,000
Content manager	Content manager	9,000 - 16,000

Content manager	Head of content or senior content manager	16,000 - 25,000
Country manager	Country manager, first hire or small office	25,000 - 35,000 + bonus
Country manager	Country manager, established UAE business	35,000 - 50,000 + bonus
Country manager	Regional or GCC managing director	50,000+
Customer success manager	Customer success specialist or associate	8,000 - 12,000
Customer success manager	Customer success manager	12,000 - 20,000
Customer success manager	Senior CSM or head of customer success	20,000 - 30,000
Digital marketing manager	Digital marketing executive or specialist	8,000 - 13,000
Digital marketing manager	Digital marketing manager	15,000 - 25,000
Digital marketing manager	Head of digital or senior digital marketing manager	25,000 - 40,000
E-commerce manager	E-commerce executive or marketplace specialist	6,000 - 10,000

E-commerce manager	E-commerce manager	12,000 - 20,000
E-commerce manager	Head of e-commerce	20,000 - 30,000
Key account manager	Key account manager	12,000 - 18,000 + commission
Key account manager	Senior key account manager, national chains or large B2B accounts	18,000 - 25,000 + commission
Key account manager	Head of key accounts	25,000 - 35,000 + bonus
PR manager	PR executive or specialist	8,000 - 12,000
PR manager	PR manager	14,000 - 22,000
PR manager	Head of PR or communications	22,000 - 35,000
Performance marketing specialist	Junior performance marketing specialist	6,000 - 10,000
Performance marketing specialist	Performance marketing specialist	10,000 - 16,000
Performance marketing specialist	Performance marketing manager or lead	18,000 - 28,000

Tech, data and operations

ROLE	LEVEL	AED / MONTH
Business analyst	Junior business analyst	8,000 - 12,000
Business analyst	Business analyst	12,000 - 18,000
Business analyst	Senior business analyst or lead BA	18,000 - 28,000
COO	COO of a growing SME or a clinic or salon group	30,000 - 45,000
COO	COO of a mid-size company	45,000 - 65,000
COO	Group COO	65,000+
Data analyst	Junior data analyst	6,000 - 10,000
Data analyst	Data analyst	10,000 - 16,000
Data analyst	Senior data analyst or BI lead	16,000 - 25,000

IT manager	IT manager, small company	15,000 - 22,000
IT manager	IT manager, mid-size company or group	22,000 - 32,000
IT manager	Head of IT or IT director	32,000 - 45,000+
Logistics coordinator	Junior logistics coordinator	4,500 - 6,500
Logistics coordinator	Logistics coordinator	6,500 - 9,000
Logistics coordinator	Senior logistics coordinator or team lead	9,000 - 13,000
Product manager	Associate or junior product manager	10,000 - 16,000
Product manager	Product manager	16,000 - 28,000
Product manager	Senior product manager or head of product	28,000 - 40,000+
Project manager	Project coordinator or junior project manager	10,000 - 15,000

Project manager	Project manager	15,000 - 26,000
Project manager	Senior project manager or PMO lead	26,000 - 40,000
Software developer	Junior developer	6,000 - 10,000
Software developer	Software developer, mid-level	10,000 - 18,000
Software developer	Senior developer or tech lead	18,000 - 32,000

How to read this index

Market estimates for Dubai in 2026, based on our searches and candidate expectations. Commission, housing and transport change the full package; ask us for a range for your role.

Roles added since 25.10.2026 were cross-checked with public salary sources: ae.indeed.com, arabic.naukrigulf.com, dubai.dubizzle.com, family-office-jobs.jobboardly.com, gulftalent.com, marketingmonk.so, michaelpage.ae, naukrigulf.com, payscale.com, roberthalf.com, talentmate.com.

Methodology

Ranges are monthly gross salaries in AED for full-time roles in Dubai in 2026, by level (entry, experienced, senior). They are market estimates by TLNT.ae based on our own searches and offers since 2022 (400+ clients, 1000+ specialists hired) and on candidate salary expectations; roles added on 25.10.2026 were also cross-checked with the public salary sources listed above. Ranges do not include commission, housing, transport or visa costs unless stated.

Edition: Q4 2026, 130 roles. **Next update:** Q1 2027.

How to cite

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